



YOUTHCONNECT
THEIR FUTURE OUR FUTURE

Annual Report 2010



Glossary | Abbreviations

AiG	Australian Industry Group
CTS	Career Transitions Support
DEECD	Department of Education and Early Childhood Development
DEEWR	Department of Education, Employment and Workplace Relations
DHS	Department of Human Services
DIIRD	Department of Innovation, Industry and Regional Development
GTO	Group Training Organisation
LCP	Local Community Partnerships
PACTS	Parents As Career Transition Support
RTO	Registered Training Organisation
SBAT	School Based Apprenticeship and Traineeship
SWL	Structured Workplace Learning
TAFE	Technical And Further Education
VCAL	Victorian Certificate of Applied Learning
VCE	Victorian Certificate of Education
VET	Vocation Education and Training
WLC	Workplace Learning Coordinators
WTW	'Work This Way' Employment Program

Contents

Page 3	• About Youth Connect
Page 4 & 5	• The Youth Connect Team, Chairperson & CEO Report
Page 6 & 7	• Program Overview
Page 8 & 9	• WLC, SWL & iPrep, Right Step
Page 10 & 11	• PACTS & TACTS, Youth Connections
Page 12 & 13	• Capture & Work this Way
Page 14 & 15	• Career Connect, Applied Learning Awards, Bridging the Gap
Page 16 - 19	• Treasurer's Report, Statement by Members, Auditors Report & Financials
Page 20 & 21	• Partners & Thank you
Page 22	• Thank you



Youth Connect is a not-for-profit, community focused organisation that has offered assistance to young people in the south eastern suburbs of Melbourne for over twenty years.

Youth Connect staff work in partnership with a wide range of local organisations and individuals to deliver a number of programmes and services that assist young people, parents, employers and industry, schools and other education providers and the community.

Vision

A community where school to work pathways and career choices for all young people are equally valued and respected.

Mission

Youth Connect works with the community to provide all young people with the skills and knowledge to support them to manage a successful pathway through secondary education, further learning and employment. Engaging with industry, Youth Connect builds mutually beneficial relationships which support employers to attract and retain young people.

Values

Choice

Youth Connect believes all young people should have access to information and support in order to make informed career choices regarding their education, training and employment options.

Equity

Youth Connect embraces the diversity of young people, education, industry and the broader community by providing equitable programs and support.

Integrity

Youth Connect works with the community to build and establish honest and empathetic relationships to achieve positive outcomes.

The Youth Connect Team – Board of Management and Our Staff

Danny Schwarz

Chief Executive Officer

Daniela Ascone

General Manager -
Program Development & Operations

Operations

Geraldine Borgonha

Administration Coordinator

Jessica Moore

Administration Assistant

Christine Luk

Marketing & Events Coordinator

Tania Hutchison

Accounts Officer

Career & Transition Programs

Mary Licciardo

Career Transition Programs Coordinator

Michelle Peterson

Career Transition Project Officer

Merrie Ditchburn

Workplace Learning Coordinator

Simone Leman

Workplace Learning Coordinator

Michele Sargent

Youth Employment Program Coordinator

Rebecca Thorn

Youth Employment Case Manager

Youth Services

Tara Couzens

Youth Services Program Coordinator &
Adolescent & Family Psychologist



Esta Campbell

Currently on Parental Leave -
Right Step Program Coordinator

Mari Cuzzilla

Right Step Program Coordinator from
September 2010

Jessica Bunker

Youth Connections Case Manager

Joelle Chaperon

Youth Connections Case Manager

Josh Kerr

Youth Connections Case Manager

Thank you to Laura Agrimi, Jeremy Barren, Jessica Hickey, June Michael, Victoria Nicoloudis and Kathy Woods, who all contributed so much over many years and finished working with us during 2010.

The voluntary Board of Management of Youth Connect consists of a range of individual community members and organisational representatives that reflect Youth Connect's broader stakeholder groups. The Board of Management is made up of committed voluntary members who have generously given their time, knowledge and experience throughout the year.

Anne Jamieson

Chairperson

Jeni Ritterman

Deputy Chairperson

Greg Davies

Treasurer

John Dance

Public Officer

Mary Tresize-Brown

Chair, Human Resources Sub-Committee

Jan Lambert

Suresh Sutrave

Paul Littman

Helen Cridland

resigned in June 2010

Deb Pinkerton

resigned in October 2010

The Board of Management is governed by the organisation's 'Rules of Association', and elected into their positions by Youth Connect members at the Annual General Meeting.

Report from the CHAIRPERSON & CHIEF EXECUTIVE OFFICER

2010 saw a new beginning at Youth Connect with the commencement of a new way of working with the community and our stakeholders. As a result of the changes and working towards the outcomes of our new three year Strategic Plan, we are well placed to improve our sustainability and focus on our Vision of a 'Community where the career and pathway choices of all young people are equally valued and respected'.

There were many exciting opportunities and challenges we embraced during the year. There were four that stood out for us. Firstly the development of our Career and Transition programs being delivered through a Fee-for-Service Model. Second was our successful tender application for the Workplace Learning Coordinators program. Thirdly was taking on a leading role in the delivery and development of Parents as Career Transition Support (PACTS) workshops across the state. Finally the establishment of Youth Connections, a new program in a new region with a new partner has enabled us to develop real partnerships with organisations already working in the area to provide wholistic support to young people disengaged from education.

One of our Strategic goals is to diversify Youth Connect's funding base. This goal is recognising that while we will always rely on Government funding we must better position ourselves when priorities and funding changes. To this end we made a strategic decision to continue and develop all of our Career and Transition programs that we had delivered under the Department of Education, Employment and Workplace Relations (DEEWR) funded, Local Community Partnerships. These programs are the Student Transition Education Programs (STEPs), iPrep and IndustryXplorer. Through these programs we have provided a range of pre-employment workshops in schools, mock interview programs as well as interactive Industry Tours for students, teachers and trainers.

Established through the National Partnership on Youth Transition and Attainment, the Department of Education and Early Childhood Development, (DEECD), established the Workplace Learning Coordinator's, (WLC) Program. You will find a detailed outline of the program further in the Annual Report. In succeeding with our application we have been identified for the work we have been doing over many years to establish relationships with business and industry, creating workplace learning opportunities as well as supporting young people enrolled in VET in Schools (VETiS) programs to identify and access these Workplace Learning Placements. In addition, Youth Connect in partnership with WLC and Local Learning and Employment Networks (LLEN) within the Southern Metropolitan Region (SMR), have established the SMR LLEN/WLC Network.

We have been recognised for the continued development and delivery of PACTS through a wide range of stakeholders including schools, DEECD and other community organisations. As well as continuing to deliver the program in schools a number of Community PACTS workshops took place. During the year, Youth Connect in partnership with the regional National Disability Coordinator Officer (NDCO), established a PACTS workshop specifically for

parents with children with disabilities for which we have received tremendous feedback. In addition they have also tailored and delivered the program, Teachers as Career Transition Support (TACTS) for teachers delivering to over 100 teachers during the year.

Finally Youth Connections enabled us to further embed our work in the cities of Port Phillip and Stonnington where we have had limited involvement previously and with our Consortium Partners KYM in Boroondara. Through this program we have engaged with other service providers to identify young people completely disengaged from education and training. We have been able to incorporate our existing transition and pathway programs to provide a wholistic range of services that both address the barriers to education young people face as well as building community capacity in the region.

We move into 2011 with a sense that Youth Connect, in conjunction and collaboration with the community, have and will continue to make a difference in the lives of many young people and their families. We are confident that we can broaden the curriculum options available to young people and support increased school retention through young people better engaged in education and training. This would only be possible through the professional and dedicated work of our staff to whom we would like to express our gratitude and thanks. The Board of Management plays an important part in the governance of Youth Connect and we thank them for their time and commitment.

Our sincere appreciation goes to the Federal, State and Local Governments, Philanthropic Trusts and Volunteers who have supported Youth Connect financially and through their time and expertise. A better community is one where people and organisations are able to combine their strengths and expertise to form real and equal partnerships. We are confident that it is these partnerships that will ultimately see more young people recognised and rewarded for their successes.

Anne Jamieson
Chairperson

Danny Schwarz
CEO



Our Programs and Services

The following diagram outlines the programs and services delivered by Youth Connect.

Workplace Learning Coordinators

Supporting young people aged 15 – 19 years within the cities of Bayside, Glen Eira & Kingston to improve their skills and workplace knowledge through 'on the job' Work Experience (WE), Structured Workplace Learning (SWL) and School Based Apprenticeships and Traineeships (SBAT).

iPREP

The program provides young people with the opportunity to have a mock interview with a volunteer employer to give them a real interview experience.

Industry Explorer

A range of activities targeted at young people including tours, guest speakers and forums, highlighting opportunities which exist within industry areas, including career and education pathways.

STEPS

Workshops targeting young people which will better equip them for their transition from school into further education and or employment.

Topics include:

- Resume writing
- Cover letters
- Apprenticeships/traineeships
- Interview preparation
- Job searching skills
- Employer expectations
- 'Keeping the job' career exploration
- Cold calling /telephone techniques
- Preparation for work experience or structured workplace learning

Careers Counselling

Affordable tailored careers counselling service for young people.

Youth Connections – Inner North

DEEWR funded program
Supporting young people who have disengaged or are at risk of disengaging from education and community
City of Yarra



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VETconnect

Broker VET in Schools programs for young people i.e. Fashion, Music, Retail, Automotive
Liaise with training providers and schools

Youth Connections – Inner East

DEEWR funded program
Supporting young people who have disengaged or are at risk of disengaging from education and community
Cities of Stonnington, Boroondara and Port Phillip

Employer Program

“Bridging the Gap: An Employer’s Workshop on Engaging with the New Generations at Work” – a generational change information workshop providing business and industry with information about youth employment and retention.

PACTS/TACTS

Parents As Career Transition Support (PACTS) workshops delivered to parents/guardians
Designed to help parents/guardians of secondary school students assist their children in the exploration of career ideas and inform them about the variety of options and pathways now available to young people
Teachers As Career Transition Support (TACTS)

Youth and Family Counselling

Registered psychologist
Individual or family sessions
Full Medicare rebate available for clients with a Mental Health Care Plan

Right Step

Young offenders’ case managed diversion and re-engagement program for young people aged 13 – 18 years who live in the cities of Bayside, Glen Eira and Kingston in partnership with Victoria Police and Moorabbin Justice Centre.

Work this Way

Free youth employment program for young people between the ages of 16 – 24 who have left or finished school.

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WLC

Workplace Learning Coordinators

Bayside | Glen Eira | Kingston

Workplace Learning Coordinators program

The Workplace Learning Coordinators (WLC) program works with schools, training providers and business to provide students with the opportunity for hands-on experience in the workplace. This enables students to link the Vocational Education and Training in Schools (VETiS) programs they are participating in with the specific industries related to their courses.

Through the National Partnership on Youth Attainment and Transition, the WLC program has been established to create a strategic regional approach to identifying and generating work placement opportunities; work with employers to provide them with a clear understanding of the benefits and importance of engaging young people who are participating in industry specific training and to work with schools and training providers to ensure they are able to support their students into work placements.

In launching the program, Speaker of the Legislative Council Jenny Lindell also the Member for Carrum said that "It is imperative that young people are able to experience and understand the workplace with clear links to the work they are doing at school. Through this experience both the young person and the employer will gain tremendous insight into the world of work and the value of young people in business respectively."

Spotlight on Structured Workplace Learning:

Structured Workplace Learning (SWL) is on-the-job training in which a student is expected to master a set of skills related to their VETiS course. Accepting SWL students is one way employers can contribute to Australia's future workforce, facilitating better links between business, educational institutions and the community.

If you are interested in hosting a SWL student please contact Youth Connect.



iPREP Program

Michelle and Mary together with the Youth Connections team visited Elwood College to organise the iPrep Program – mock interviews with the VCAL students. These interviews formed part of the students' project in setting up a 'restaurant'; as part of their VET Hospitality / Food Technology program.

Prior to the interviews, the Youth Services Case Manager for Port Phillip conducted a workshop with the VCAL Coordinator and students. The workshop provided students with interview skills including how to present themselves and putting together their resumes. As well as the pre-interview workshops, iPrep's success has much to do with the trained volunteers who conduct the mock interviews. Our volunteers include retired business people as well as young people. They conduct a general interview for the students which includes providing feedback. Students found the workshops and interviews very helpful and said that they would be able to use what they had learnt through the experience when applying for real positions.

The "interviews" reflected the students' passion for Hospitality whether being a Chef, a cook, running or owning a restaurant. They had set goals and were putting them in action.



A Young Offenders Diversion and Re-Engagement Program

Right Step has been running for just over 12 months. To date, 61 referrals have been made to the program 47 males and 14 females ranging in age from 12 to 18 years old.

Of the 61 clients to date (apart from the current 12 clients currently undertaking the program), 41 have had their charges dismissed at Court. Of the remaining 8 clients, 7 of these had their matters dealt with at Court and 1 client has had no outcome recorded. Of the clients whose matters have not been dismissed at Court, re-offending and disengagement whilst on the program has been recorded as reasons for non-completion.

The following Case Study provides an insight into the issues that young people face.

A 16 year old male was referred to Right Step after being charged with aggravated burglary. During the first session with his Case Manager the young person had significant barriers to engagement with his family and education. This included drug and alcohol issues, poor literacy and numeracy skills, living in a fatherless household and having left school at 14. While there was a reasonable relationship with his mother there were no boundaries. He started hanging out with older teens and was exposed to a number of drugs.



Initially he had identified employment as being his priority, however after further meetings with his Case Manager he had low self esteem and confidence due to his not being able to read or write. He said he gets embarrassed because he cannot even read street signs! As a result he was not receiving benefits from Centrelink as he was unable to complete the forms. After attempting to apply for Youth Allowance he gave up after four attempts and resorted to asking his mother for small amounts of money.

The Case Manager identified that he did want to return to school and complete his education. He was supported to enrol in a community school where he is now engaged. The Case Manager also assisted him to apply for a Tax File Number and Youth Allowance, which he is now receiving. He visited Youth Connect the other day with a smile on his face to say that his life had changed for the better. He is also engaged with a drug and alcohol worker as he would like to stop his drug use so he can concentrate on his education and aims to become a tradesman in the construction industry.

During 2011 as well as continuing to develop the service model we will focus on evaluating the program. The evaluation will be essential in working with government to ensure that Right Step can become an integrated part of the youth justice system.

We would like to thank the following Philanthropic Trusts for their generous and ongoing support of Right Step.

The RE Ross Trust, the Lord Mayors' Charitable Trust and the Helen Macpherson Smith Trust.



PACTS

TACTS



PACTS

Parents as Career Transition Support (PACTS) recognise that parents have a key role in supporting their child's successful transition from school to work or further education. Often parents lack up-to-date information or knowledge about career and transition options, and that resources to assist them may be hard to obtain or interpret. Developed by the Brotherhood of St Laurence, PACTS is now built on an evaluation undertaken in 2005 and five years of extensive development by Youth Connect in collaboration with the Brotherhood.

"Almost 100% of parents indicated that they believe it is important to be involved in their child's decision about what to do after finishing school and around 70% of parents had already discussed post-school options with their child before attending the PACTS workshops. However, despite being keen to be involved and having already talked with their children, 79% of parents reported feeling that

they do not know enough about employment and education choices to help their child make a decision about what to do after finishing school. A further 8% reported that they did not know if they knew enough and only 13% said that they do know enough about post-school options to help their child make a decision." Brotherhood of St Laurence Interim Evaluation 2005.

PACTS provides appropriate information, skills and support through interactive workshops and printed materials to give parents the skills to make a positive contribution to their child's transition decision making process. PACTS sessions cover job search websites and job search techniques, assisting with resume writing and cover letters, assisting with interview preparation, finding work experience; learning about pathway/education/training including VCE, VCAL, VET programs and apprenticeships and traineeships.

- In 2010, nearly 200 parents attended PACTS sessions

TACTS

TACTS is a Professional Development workshop aimed at teachers looking to implement parents programs in schools (PACTS). Topics covered include learning to use the job guide, career resources at school, communicating with teenagers about careers, information about Generation Y, pathways plans, training and further education options, apprenticeships and traineeships.

- In 2010, 81 school staff completed TACTS and
- 37 school and community representatives participated in Disability PACTS facilitator training



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Youth Connections

We successfully tendered for Youth Connections in consortium with KYM Victoria to deliver the program in the cities of Port Phillip, Stonnington and Boroondarra. We are also part of a larger consortium with NMIT delivery Youth Connections in the City of Yarra.

Youth Connections Case Managers provide individualised and responsive support to young people who are most at risk of disengaging from education or who have already disengaged. The purpose is to support these young people to address their individual barriers to engagement. The goal is to enable participants to re-engage and work towards the attainment of Year 12 or its equivalent and to help them make a smooth transition through education and onto further training or employment.

During 2010 we provided case managed support to 196 young people. We worked closely with a number of other Youth Service Organisations in the region to ensure that the young people received the most responsive and appropriate support.

In addition to the individual support we provide, our Case Managers run and participate in a number of group activities and events. These activities have included: Pool Drop in at Horace Petty Estate – Our Case Managers participate to engage teenage boys loitering around the Horace Petty Housing Estate and mock interviews conducted with at risk VCAL students at Elwood College. Case Managers supported students to gain practical interview skills and helped them to build self confidence and self esteem.

🗨️ **The purpose is to support these young people to address their individual barriers to engagement through the provision of case managed support.** 🗨️



Capture Project

Towards the end of the year we were one of three Victorian applications selected by the Federal Government's Youth Development and Support Program to deliver CAPTURE – Inner Melbourne Photography Program.

CAPTURE will engage with young people aged 13-19 years in the local government areas Stonnington, Boroondara and Port Phillip, who are disengaged from education and/or the community to participate in an interactive photography program which incorporates mentoring, project based work and an opportunity to showcase their creative talents.

All participants will be provided with camera equipment and attend workshops, industry tours, have an opportunity to hear from a variety of guest speakers, work alongside professional and amateur photographers and undertake project based work.

The program will culminate in a photographic exhibition where members of the community will be invited to attend. Participants will also receive ongoing support in achieving their identified education and career goals.

The participants will be identified by local youth service providers, community organisations and schools and then supported by Youth Connect project officers.

Youth Connect will also engage a group of community and industry mentors who are either professional or amateur photographers to provide guidance to the young people during workshops or when taking photos out on location.



Work This Way

During 2010 nearly 100 young people were registered with the program. Of these, nearly 40 have been placed into employment. In addition to the Individual Case Managed support provided to these young people, Work This Way (WTW) has established Career Connect, a fortnightly Job Club for young people aged 17 – 25. Currently Career Connect is running at Youth Connect, the Sandy Beach Centre in Sandringham and Longbeach Place in Chelsea. The following is a case study which provides an insight into the opportunities young people are able to take when they are given the appropriate support.

OUR WORKPLACE VISIT TO PREMIER AUTO TRADE

Michele and Rebecca, our Youth Employment Program Coordinator and Case Worker, went to visit Premier Auto Trade where they were able to see three young people 'in action' in their work environment. On arrival, Tom, Joe and Jake were busy doing their morning tasks, including working together to respond to the orders in the "in-tray" in the office area of the warehouse.

Mark, the owner, believes mentoring is important and giving new staff opportunities to have a voice. He suggests improvements to procedures, treating mistakes as learning curves and encouraging new staff to consider

training, ask questions and learn as much as they can in the various warehouse areas. All staff members are extremely happy and willing to share their knowledge and expertise with the new younger staff members.

Testimony to this is the opportunity, Tom has put his hand up to move to Queensland to run the new warehouse, after working with the company for only six months. He is very excited to be doing this and has been greatly encouraged by Mark and other staff members.





Overview

Career Connect

Career Connect is a free job search group offered to young people aged 17-25 years and delivered in an informal and friendly environment. Career Connect is delivered at three different locations – Bently, Chelsea and Sandringham. Participants increase confidence, communication and teamwork skills and obtain skills in seeking and gaining employment.

Applied Learning Awards



The Applied Learning Awards recognise the outstanding efforts of secondary students undertaking applied learning programs, secondary schools offering applied learning programs and businesses that provide students with workplace experiences.

For the second year running Sandringham College was recognised as a 'Champion School' at this year's regional Applied Learning Awards. Along with 2010 'Champion Employer', Accident Repair Centre McKinnon, both were rewarded for contributing most in terms of applied and vocational learning for our community's young people.

A total of 36 Awards were presented to secondary students, employers and schools on October 12, 2010. The Applied Learning Awards recognise the outstanding efforts of students undertaking applied learning programs such as the Victorian Certificate of Applied Learning (VCAL), VET in Schools (VETiS) certificates and School Based Apprenticeships and Traineeships (SBATs).

The awards are a joint initiative of the Bayside Glen Eira Kingston Local Learning and Employment Network (BGK LLEN) and Youth Connect. Students from schools including Cheltenham Secondary College, De La Salle College, Glen Eira College, Our Lady of the Sacred Heart College, Parkdale Secondary College, Sandringham College, St James College and Westall College received awards for their achievements.

Bridging the Gap: An Employer's Guide to working with the New Generations at Work

As part of the Workplace Learning Coordinators program we have developed the Employer Workshop in Partnership with McCrindle Research and support from the BGK LLEN.

Youth Connect will deliver these workshops targeting different industries and small to large businesses.

The workshops will address the issue of low levels of youth recruitment and retention. The workshops will provide business and

industry with information about youth employment and retention issues, as well as practical strategies for enhancing performance in these areas. The workshops will particularly benefit those businesses suffering the effects of skills shortages, due to an aging workforce, poor community perceptions of industry, apprentice and employee attrition, and out-dated human resource practices and strategies as well as businesses with limited financial capacity to purchase such expertise.



Treasurer's Report

It gives me great pleasure to present the audited financial reports on the operations of Youth Connect Inc. for the 12 months ended the 31 December 2010.

In summary, at the end of 2010 the organisation has combined assets of \$ 558,599 and liabilities of \$ 251,055, leaving the organisation with equity of \$ 307,544. On a 'cash basis', at the end of 2010 we had cash assets of \$ 507,804 to meet total cash liabilities of \$ 235,790. This cash liabilities figure includes the 2011 funding payments (\$ 141,410) which were received prior to the close of 2010.

The organisation's total income for the 2010 year was \$1,278,896 (18.1 % increase over the 2009 year), whilst the trading surplus for the 12 months ended 31 of December 2010 was \$ 5,879 (compared with \$ 123,994 loss in 2009).

Overall these figures show the Youth Connect Inc organisation remains in a very sound and stable financial state for the size of the organisation.

As the Honorary Treasurer I do not actually get to the Youth Connect office on a weekly basis, and I am therefore reliant in many ways on the accurate inputting of data and maintaining of financial records within the office. I would like to take this opportunity to again thank Kathy Woods, Tania Hutchinson and Geraldine Borgonha, for their combined efforts in maintaining the day to day bookkeeping and the financial records throughout the 2010 year.

The Finance subcommittee, consisting of Anne Jamieson, John Dance, Danny Schwarz and myself, has also continued to meet regularly throughout the year to review the individual reports, set budgets and make recommendations to the board. I would like to take this opportunity to thank Danny Schwarz for his contributions throughout the year.

Finally I wish the organisation continued success with our various programs and activities, so that we continue to have a positive effect on the educational and employment outcomes for all the young people with whom our dedicated staff team work with throughout the coming 2011 year.



Greg Davies
Honorary Treasurer

Financials

Statement by Members of the Board

As detailed in Note 2 to the financial statements, the Association is not a reporting entity and that this special purpose financial statement should be prepared in accordance with policies outlines in Note 2 to the financial statements.

The Members declare that:

In the Members' opinion, the financial statements and notes, as attached are in accordance with the Association Act 1981 (Vic), including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Association.

In Members' option, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Members.



Anne H. Jamieson
Member

Dated 15th February 2011

For a full copy of the Audited Financial Statement, please contact Youth Connect.

PC McMillan Accounting Services

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12 Brent Close Berwick Vic 3806

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF YOUTH CONNECT INC.

Report on the financial report

We have audited the accompanying financial report, being a special purpose financial report, for Youth Connect Inc (The Association), which comprises the balance sheet as at 31 December 2010, the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant account policies, other explanatory notes and the Statement by the Board of Directors ("the Board).

Board of Directors' responsibility for the financial report

The Board is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in note 2 to the financial statements which form a part of the financial report are appropriate to meet the requirements of the *Incorporated Associations Act 1981 (VIC)* and the needs of the members. The Board's responsibility also included establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or errors; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in note 2, are appropriate to meet the needs of the members. We conducted our audit in accordance with the Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Board's financial report requirements under the *Incorporated Associations Act 1918 (VIC)*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit did not involve an analysis of the prudence of business decisions made by the Board or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements,

Auditor's Opinion

In our opinion, the financial report of Youth Connect Inc. presents a true and fair view, in all material respects, of the financial position of the Association as at 31 December 2010 and of its financial performance for the year then ended in accordance with the accounting policies described in note 2 to the financial statements.



PC McMillan Accounting Services PNA

Public Practice No. 13353

Member : National Institute of Accountants No: 101560

DATED 31/1/2011

STATEMENT OF FINANCIAL POSITION

Youth Connect Incorporated ABN 86 718 001 362

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED DECEMBER 2010			
INCOME	NOTES	2010 \$	2009 \$
Revenue		1,278,896.00	1,082,842.00
EXPENSES			
Gain/(losses) on disposal of Assets		-	3,297.00
Employee Benefits expense	8	730,053.00	829,247.00
Depreciation and Amortisation	2	14,551.00	14,261.00
Advertising expense	9	9,033.00	4,856.00
Auditing	10	1,875.00	10,660.00
Communication	11	14,590.00	17,838.00
Consulting	12	17,045.00	24,800.00
Occupancy	13	69,978.00	62,475.00
Printing	14	20,361.00	24,163.00
Travel	15	8,049.00	11,248.00
Workshop	16	195,003.00	159,843.00
Other Expenses	17	42,479.00	44,148.00
Consortium Partnership	18	150,000.00	-
Total Expenses		1,273,017.00	1,206,836.00
PROFIT/(LOSS)		5,879.00	- 123,994.00

BALANCE SHEET FOR THE YEAR ENDED DECEMBER 2010

CURRENT ASSETS	NOTES	2010 \$	2009 \$
Cash and cash equivalents	3	351,714.00	305,390.00
Trade and Other Receivables	4	156,090.00	99,141.00
Other Assets		-	600.00
Total Current Assets		507,804.00	405,131.00

NON-CURRENT ASSETS			
Property, plant and equipment	2	43,224.00	53,570.00
Intangibles	2	7,571.00	7,326.00
Total Non-Current Assets		50,795.00	60,896.00
TOTAL ASSETS		558,599.00	466,027.00

CURRENT LIABILITIES			
Trade and other payables		43,298.00	49,455.00
Unearned Income	5	144,100.00	20,000.00
Employee benefits		48,392.00	74,023.00
Total Current Liabilities		235,790.00	143,478.00

NON-CURRENT LIABILITIES			
Employee benefits		15,265.00	20,884.00
Total Non-Current Liabilities		15,265.00	20,884.00
Total Liabilities		251,055.00	164,362.00
NET ASSETS		307,544.00	301,665.00

MEMBERS FUNDS			
Reserves		44,510.00	44,510.00
Accumulated surplus	6	263,034.00	257,155.00
TOTAL MEMBERS FUNDS		307,544.00	301,665.00

Partners 2010

Schools

Adass Israel School
Ashwood College
Aspendale Gardens Primary School
Bentleigh Secondary College
Berendale School
Beth Rivkah Ladies College
Brighton Grammar School
Brighton Secondary College
Caulfield Grammar School
Caulfield Park Community School
Cheltenham Secondary College
Christian Brothers College
Collingwood Alternative School
Collingwood College
De La Salle College
DOXA School
Department of Human Services via NDCO
Elwood College
Emerson Special School
Firbank Grammar School
Fitzroy High School
Forest Hill Secondary College
Glen Eira College
Heatherton Christian College
Holmesglen Vocational College
Keysborough Secondary College
Killester College
Kilbreda College
Kilvington Baptist - Grammar School
Korowa Anglican Girls' School
Lauriston Girls' School
Leibler Yavneh School
Lynall Hall Community School
McKinnon Secondary College
Melbourne Girls' College
Mentone Girls' Grammar School
Mentone Girls' Secondary College
Mentone Grammar School
Mordialloc College
Our Lady of the Sacred Heart College
Parkdale Secondary College
Princes Hill Secondary College
Sacre Coeur College
Sandringham College
Sandringham College (Sandringham 7-10)
Sandringham College- Beaumaris Campus
Shelford Anglican Girls' School
South Oakleigh Secondary College
Swinburne Senior Secondary College
St Bede's College
St James Regional College
St Kevin's College
St Leonard's College
St Michael's Grammar
Star of the Sea College
The King David School
University High School
Wellington Secondary College
Wesley College – Elsterwick Campus
Westall Secondary College

Westall Secondary College- Community VCAL
Yarrabah School
Yeshivah College

Community

88.3 Southern FM
Adult Community & Further Education - Southern Metropolitan Region
Association of Independent Schools Victoria
Bayside Careers Group
Bayside Glen Eira, Kingston Local Learning and Employment Network (BGKLEEN)
Berry Street
Big Brother Big Sister
Brotherhood of St Laurence
Catholic Education Office
Centrelink - Cheltenham
Centrelink - Oakleigh
Chelsea Community Renewal Project
Chelsea Occasional Childcare Centre
Child & Adolescent Mental Health Service
City of Stonnington - School Focused Youth Service
Department of Education and Early Childhood Development - Southern Metropolitan Region
Eastwork
Eastleigh Family Services
Family Life
Frankston Mornington Peninsula Local Learning and Employment Network (FMPLLEN)
Frontyard Youth Services
Fusion Refuge
Glen Eira City Council
Golden Opportunity Shop
Handbrake Turn
Hanover Family Services
Headspace Northern
Headspace Southern
Headstart / First Stop
Highett Community Neighbourhood House
Highlands Local Learning Employment Network
Interact Employment Services
Jesuit Social Services
Jewish Care
Kingston Bayside Primary Care Partnership
Kingston Youth Services
Longbeach Place
Mackillop Family Services
Marriot Support Services
Melbourne Business Awards
Mind Australia
Moorabbin Justice Centre
Mordialloc Rotary
National Disability Coordination Officer
Sandy Beach Centre
SHARC
South Eastern Centre Against Sexual Assault
North Brighton Rotary
School Focussed Youth Services – Bayside & Kingston
SELLEN
South East Development Melbourne ACC
South East Local Learning and Employments Network SELLEN
Southern Directions Youth Services

Southern Youth Justice Unit
St Kilda Legal Services
St Kilda Youth Services
Stonnington City Council
Taskforce
Victoria Legal Aid
Victoria Police-Glen Eira, Kingston & Bayside Districts
Victorian Applied Learning Network
Yarra Youth Services
YMCA
Youth Substance Abuse Service
Youthworx
YouthXpress
Youth Affairs Council of Victoria
Tomorrows Leaders for Sustainability
The Coaching Institute
Ritches Supermarket- Bentleigh
Bendigo Bank Community Sector Banking
Baked on Fresh
Working with Parents Network

Registered Training Organisation (RTO) and Training

Apprenticeships Plus
Chisholm Institute of TAFE
College of Fashion Design
Direct Recruitment
Franklyn Scholar Learning
Gipps TAFE
Holmesglen Institute of TAFE.
Kangan Batman TAFE
Jobs Plus
LINK Dandenong and Noble Park
Longbeach Place Inc.
MEGT
Northern Melbourne Institute of TAFE
Pow Wow Training
Pragmatic Training
Sandy Beach Centre
Sandringham Yacht Club
Skills Plus
Swinburne TAFE
William Angliss Institute of TAFE
Workstar
370 degrees Group Training
Southern Suburbs Group Training
Industry Association
AMCA Australia
Australia Retailers Association Victoria
Australian Industry Group
Boating Industry of Victoria
Career Education Association of Victoria
Highett Chamber of Commerce
Inner Eastern Local learning and Employment Network
Kingston Women's Business Network
Manufacturing & Engineering Skills Advisory Board
Master Builders Association of Victoria
Mentone Local Business Network
Murrumbena Industries and Traders Association Inc
Transport & Distribution Training Australia (TDT Victoria)
VET Network
Victorian Automobile Chamber of Commerce (VACC)
Victorian Employers' Chamber of Commerce and Industry (VECCI)

Employers

Australian Underground Services
Apprenticeships Group Australia
ARTAV Australia
A & D Plastering
AFL SportsReady
Agigi Design
AG Grinding and Tooling P/L
All Tek Automotives
Allstaff Airconditioning
Andley Air Conditioning
Applied Automation & Engineering Pty. Ltd.
Apprenticeships Victoria
Ashburton Service Centre
Atlite Skylights
Austero
Austin Group
Austruck Truck Bodies
Backyard Blessings
B Safe Consultants
Bakers Delight - Cheltenham
Bakers Delight - Hampton
Bakers Delight - Southland
Bakers Delight- Mentone
Basketball Victoria
Bendigo Bank - Highett
Best & Less
Billy Hyde Music
Brighton Nissan / Hyundai
Brighton Toyota
Brown Paper Packaging
Brumby's Bakery
(recorded twice) see below The Buckingham
InternationalBuzz and Bloom
Carmels Fabrics
Catering and Refrigeration Industries
Chirag Tooling
Chives Café
Classic Picture Framers
CLB Training & Development
Cocoon Couture
Collingwood Football Club
Colossal Records
Cookie Concepts
Country Road – Brighton
Credo Group
D.P.M Service Centre
Daren Gill Plumbing
Dockendorff's
Dom's Bistro
Dressmart
ECP Airwell
Event Affairs
Everything For Women
Fat 4
Fratelli Motors
Fueltown
Future Force
Gadiva Hair Extensions
Gallins Guitars
Gardenvale Primary School
Giordano - Chadstone
Giordano - Southland
Golden Op Shop

Grass & Garden
Guitar Village
Hampton Ladies Health Club
Harvest Engineering
Headworks
Heckrath Engineering
Hella Australia Pty Ltd
Hocking Stuart- Brighton
Hotel Ibis (Little Bourke Street)
HSD Developments
Hungry Jacks - Moorabbin
Hungry Jacks - Southland
Imlachs Auto Parts
ISM Objects Pty. Ltd.
Joanne Mercer Chadstone
Kem Signs
KFC - Chelsea Heights
Kingston Garage Pty. Ltd.
Kingston Trophies
Labsonics
Lewis Australia
LG Travel Tower Services
Lowe Constructions
LX Productions
Mables Australian Cheese
Mainline Automotive
Material by Product
McKinna Sheet Metal
Megan Park
Melbourne Design and Fashion Incubator (MDFI)
Melbourne Kids
Melbourne Music Centre
Melbourne Performance Centre
Melbourne University Bookshop
Mentone Motor Group
Mentone Motafix
Mentone Vehicle Maintenance
Metaltec
Miles Wilson Hairdressing
Midas Touch
Mofo Lounge
MWT Australia
Ormond Childcare
Paint N Panel
Palm Motor Body Works
Peach Air Conditioning
Phillippas Bakery – Richmond and Armadale
PLE Casing
PMP Printing
Pro Light and Sound
Professional Locksmiths
Promocorp
Pronto Cabinets
Rebel Sport
Renoma Printery Pty Ltd
Revolver Drums
Rod Hand Service Centre
Ron Leigh's Music Factory
Ronstan International
Royal Victorian Aero Club
RSPCA
Sails on the Bay
Salmat Sales Force Australia
Sarina Russo Apprenticeship Services

Satisfaction Productions
Say Yeah Pty Ltd
Screenline
Spotlight (Moorabbin)
Stutz Industries
Suttons Classic Car Restorations
Swift Maintenance and Installations
Tempo Media
TGI Fridays - Southland
The Ark
The Buckingham International
The Dwarf
The French Corner
The Minter Group
The Music Store
The Print Place
The Stable Group
Thompson's Radiator Service
Tonic Product Development
Trishes Lunch Stop
True Form Engineering
VASEY RSL
Vega FM
Vicious Vinyl
Victoria All Seasons Hotel
Vintage Rose
VT Reece
Warehouse Sound System
Wash N Shop - Bentleigh
Waves Restaurant
Yamaha Music
Zagames Caulfield

Government

Bayside City Council
City of Kingston
Glen Eira City Council
Department of Education, Employment and
Workplace Relations
Department of Business and Community Enterprise
Foundation Bendigo Bank - Highett Community Bank
Department of Human Services (Youth Justice) Child
Protection , Disability Client Services
Department of Justice (Children's Court & Children's Court
Clinic)
The Hon. Andrew Robb AO, Member of Parliament
The Hon. Mark Dreyfus, Member of Parliament
The Hon. Rob Hudson, Member of Parliament
The Hon. Jenny Lindell Member of Parliament
The Hon. Janice Munt Member of Parliament

Thank
You



Youth Connect's programs run successfully with the support and assistance of its community partners, parents, schools and, most importantly, the young people who are participating in these programs.

Thank you to all these partners who have supported Youth Connect's work over 2010.

We look forward to continuing these relationships into the future.







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