



**ANNUAL
REPORT
2011**

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ACFE	Adult, Community and Further Education	DHS	Department of Human Services	STEPS	Student Transition Education Programs
ALA	Applied Learning Awards	IE LLEN	Inner Eastern Local Learning Employment Network	SWL	Structured Workplace Learning
ALN	Applied Learning Network	NDCO	National Disability Coordinator Officer	TACTS	Teachers As Career Transition Support
ATEP	Apprenticeship and Traineeship Employment Partners	NMIT	Northern Melbourne Institute of TAFE	TAFE	Technical And Further Education
BGK LLEN	Bayside Glen Eira Kingston Local Learning Employment Network	PACTS	Parents As Career Transition Support	VCAL	Victorian Certificate of Applied Learning
CALD	Culturally And Linguistically Diverse	RMEP	Refugee Minor Employment Program	VCE	Victorian Certificate of Education
CATS	Career And Transition Support	RMP	Refugee Minor Program	VETiS	Vocational Education and Training in Schools
CDAA	Career Development Association of Australia	SBAT	School Based Apprenticeship and Traineeship	WLC	Workplace Learning Coordinators
DEECD	Department of Education and Early Childhood Development	SELLEN	South East Local Learning Employment Network	WTW	Work this Way
		SMR	Southern Metropolitan Region		



ABOUT YOUTH CONNECT

YOUTH CONNECT IS A NON PROFIT, COMMUNITY FOCUSED ORGANISATION THAT HAS OFFERED ASSISTANCE TO YOUNG PEOPLE IN THE SOUTH EASTERN SUBURBS OF MELBOURNE FOR OVER TWENTY YEARS.

YOUTH CONNECT STAFF WORK IN PARTNERSHIP WITH A WIDE RANGE OF LOCAL ORGANISATIONS AND INDIVIDUALS TO DELIVER A NUMBER OF PROGRAMMES AND SERVICES THAT ASSIST YOUNG PEOPLE, PARENTS, COMMUNITY, EMPLOYERS AND INDUSTRY; SCHOOLS AND OTHER EDUCATION PROVIDERS.

VISION

A community where school to work pathways and career choices for all young people are equally valued and respected.

MISSION

Youth Connect works with the community to provide all young people with the skills and knowledge to support them to manage a successful pathway through secondary education, further learning and employment. Engaging with industry, Youth Connect builds mutually beneficial relationships which support employers to attract and retain young people.

VALUES

Choice

Youth Connect believes all young people should have access to information and support in order to make informed career choices regarding their education, training and employment options.

Equity

Youth Connect embraces the diversity of young people, education, industry and the broader community by providing equitable programs and support.

Integrity

Youth Connect works with the community to build and establish honest and empathetic relationships to achieve positive outcomes.



THE YOUTH CONNECT TEAM

OUR STAFF AND BOARD OF MANAGEMENT

DANNY SCHWARZ
Chief Executive Officer

DANIELA ASCONE
General Manager

OPERATIONS

CHRISTINE LUK
Marketing & Events Coordinator

KENNETH CHU
Administration Assistant

GERALDINE BORGONHA
Administration &
VET Coordinator

TANIA HUTCHISON
Accounts Officer

CAREER & TRANSITION PROGRAMS

MARY LICCIARDO
Career Transition
Program Coordinator

MICHELE SARGENT
Work this Way
Program Coordinator

MICHELLE PETERSON
Career Transition Project Officer

ANDREAS PANAGIOTOPOULOS
Youth Employment Case
Manager, Refugee Minor
Employment Program

MERRIE DITCHBURN
Workplace Learning
Program Coordinator

REBECCA THORN
Youth Employment Case
Manage, Refugee Minor
Employment Program

NAARAH HARRISON
Workplace Learning Coordinator

YOUTH SERVICES

GABRIELLE PEGREM
Psychologist

JOELLE CHAPERON
Youth Services Case Manager

MARI CUZZILLA
Right Step Program Coordinator

JOSH KERR
Youth Services Case Manager

KEEGAN BONE
Youth Services Case Manager

SHANNON BARRATT
Youth Services Case Manager

JESSICA BUNKER
Youth Services Case Manager

Thank you to Tara Couzens, Simone Leman, Craig Browne and Jessica Moore whom contributed so much to Youth Connect and finished working with us during 2011.

BOARD OF MANAGEMENT

THE VOLUNTARY BOARD OF MANAGEMENT OF YOUTH CONNECT CONSISTS OF A RANGE OF INDIVIDUAL COMMUNITY MEMBERS AND ORGANISATIONAL REPRESENTATIVES THAT REFLECT YOUTH CONNECT'S BROADER STAKEHOLDER GROUPS. THE BOARD OF MANAGEMENT IS MADE UP OF COMMITTED VOLUNTARY MEMBERS WHO HAVE GENEROUSLY GIVEN THEIR TIME, KNOWLEDGE AND EXPERIENCE THROUGHOUT THE YEAR.

ANNE JAMIESON
Chairperson

JOHN DANCE
Public Officer

LAURA JOHN
Ordinary Member

JAN LAMBERT
Ordinary Member

JENI RITTERMAN
Ordinary Member

SURESH SUTRAVE
Ordinary Member

ROLAND LINDELL
Ordinary Member

MARY TRESIZE-BROWN
Chair, Human Resources Sub-
Committee
(resigned in September 2011)

GREG DAVIES
Treasurer

PAUL LITTMANN
Ordinary Member

The Board of Management is governed by the organisation's 'Rules of Association', and elected into their positions by Youth Connect members at the Annual General Meeting.

FROM THE CHAIRPERSON AND CEO



IT IS WITH PLEASURE THAT WE WRITE THIS REVIEW OF 2011. AS OUTLINED LAST YEAR AND WITH A CONTINUED FOCUS ON THE GOALS SET IN THE STRATEGIC PLAN, YOUTH CONNECT HAS ESTABLISHED ITSELF AS AN OUTSTANDING EXAMPLE OF AN ORGANISATION SUPPORTING YOUNG PEOPLE EITHER DISENGAGED FROM OR AT RISK OF DISENGAGING FROM EDUCATION, TRAINING OR EMPLOYMENT.

The many highlights during the year included our Work This Way program which was extended until June 2012 and our Youth Connections and Workplace Learning Coordinators programs being extended until the end of 2013. Further to this and in line with our Strategic Goal to 'diversify our funding base', we increased income through our Fee for Service Career and Transitions programs including Parents As Career Transition Support (PACTS) by three times more than had been anticipated for the year.

As a direct result of our work in developing and delivering PACTS we have signed a Memorandum of Understanding with the Brotherhood of St Laurence which endorses Youth Connect as the sole provider of PACTS Facilitator Training throughout Australia.

The demand for all of our Career and Transition programs from schools, community organisations and business both locally and interstate, has demonstrated that while working through a client centred approach; parents, families and the community are integral and valuable supports for young people and in turn require relevant information and encouragement.

One of our most significant achievements was the successful application for the Refugee Minor Employment Program (RMEP). The RMEP aims to assist unaccompanied humanitarian minors 18 years old and under receiving case management support through the Department of Human Services Refugee Minor Program, to gain sustainable employment. Not only does this reinforce

our credibility within the sector as a recognised deliverer of programs with an employment focus, this is the first State Wide program Youth Connect has ever delivered.

As you will see through this report 2011 saw further development of Youth Connect working and collaborating with a wide range of people and organisations. One of the exciting aspects of this is the increasing number of organisations seeking us to partner with them. These partnerships continue to be vital if we are to deliver improved and relevant programs for the young people in our communities and reflect the confidence and trust in Youth Connect as an organisation.

On behalf of everyone at Youth Connect I would like to thank Anne Jamieson who after over ten years as a Board Member including the last two as Chairperson will be stepping down. Anne's passion and dedication is endless and I know that while she may not be in the role, she will as an active member of the community, always ensure that all young people are provided with every opportunity to fulfill their full potential.

We extend our sincere thanks and appreciation to our staff, fellow Board members and volunteers for their energy and enthusiasm throughout the year. It is as a result of these efforts as well as the many people and organisations we work with that we are able to make a difference in the lives of so many. We know that it takes a village to raise a child and we are confident that Youth Connect is firmly embedded in the village and that as a result many young people will have better options and opportunities to remain engaged and move successfully through education training and employment.

WORKPLACE LEARNING COORDINATORS

Supporting young people aged 15 – 19 years within the cities of Bayside, Glen Eira & Kingston to improve their skills and workplace knowledge through 'on the job' Work Experience (WE), Structured Workplace Learning (SWL) and School Based Apprenticeships and Traineeships (SBAT).

VETconnect

- Broker VET in Schools programs for young people i.e. Fashion, Music, Retail, Automotive
- Liaise with training providers and schools

iPREP

The program provides young people with the opportunity to have a mock interview with a volunteer employer to give them a real interview experience.

INDUSTRY XPLORER

A range of activities targeted at young people including tours, guest speakers and forums, highlighting opportunities which exist within industry areas, including career and education pathways.

CAREERS COUNSELLING

Affordable tailored careers counselling service for young people.

STEPS (School Transition Education Programs)

Workshops targeting young people which will better equip them for their transition from school into further education and or employment.

Topics include:

- Resume writing
- Cover letters
- Apprenticeships/traineeships
- Interview preparation
- Job searching skills
- Employer expectations
- 'Keeping the job' career exploration
- Cold calling /telephone techniques
- Preparation for work experience or structured workplace learning

WORK THIS WAY

Free youth employment program for young people between the ages of 16 – 24 who have left or finished school.

OUR PROGRAMS AND SERVICES

THE FOLLOWING DIAGRAM OUTLINES THE PROGRAMS AND SERVICES DELIVERED BY YOUTH CONNECT.



YOUTH CONNECTIONS – INNER NORTH

- DEEWR funded program
- Supporting young people who have disengaged or are at risk of disengaging from education and community
- City of Yarra

YOUTH CONNECTIONS – INNER EAST

- DEEWR funded program
- Supporting young people who have disengaged or are at risk of disengaging from education and community
- Cities of Stonnington, Boroondara and Port Phillip

RIGHT STEP

Young offenders' case managed diversion and re-engagement program for young people aged 13 – 18 years who live in the cities of Bayside, Glen Eira and Kingston in partnership with Victoria Police and Moorabbin Justice Centre.

EMPLOYER PROGRAM

"Bridging the Gap: An Employer's Workshop on Engaging with the New Generations at Work" – a generational change information workshop providing business and industry with information about youth employment and retention.

YOUTH AND FAMILY COUNSELLING

- Registered psychologist
- Individual or family sessions
- Full Medicare rebate available for clients with a Mental Health Care Plan

RMEP

The Refugee Minor Employment Program aims to assist unaccompanied humanitarian minors 18 years old and under to gain sustainable employment. These young people will be receiving case management support from the Department of Human Services through its Refugee Minor Program.

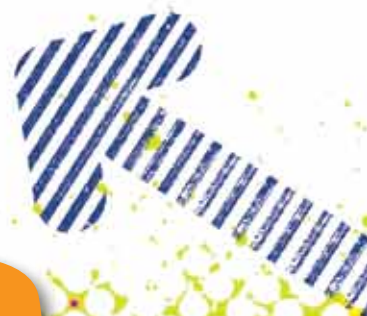
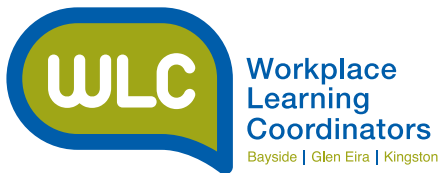
FACTS/TACTS

- Parents As Career Transition Support (PACTS) workshops delivered to parents/guardians
- Designed to help parents/guardians of secondary school students assist their children in the exploration of career ideas and inform them about the variety of options and pathways now available to young people
- Teachers As Career Transition Support (TACTS)

COMMUNITY PROJECTS

Youth Connect works with community organisations to identify, develop and implement programs and projects which support young people to remain engaged and transition smoothly through education, training or employment.

FUNDED BY THE DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT (DEECD), YOUTH CONNECT CONTINUED TO DELIVER THE WORKPLACE LEARNING COORDINATORS (WLC) PROGRAM FOR THE BAYSIDE, GLEN EIRA AND KINGSTON AREA. THE WLC WORK ALONGSIDE SCHOOLS, TRAINING PROVIDERS AND EMPLOYERS AND AIMS TO PROVIDE QUALITY, HANDS-ON WORKPLACE LEARNING OPPORTUNITIES TO LOCAL STUDENTS THAT ARE ALIGNED WITH THE CURRICULUM. THIS INCLUDES OPPORTUNITIES FOR STUDENTS TO LINK THEIR VOCATIONAL EDUCATION AND TRAINING IN SCHOOLS (VETiS) PROGRAMS WITH THE SPECIFIC INDUSTRIES RELATED TO THEIR COURSE, AS WELL AS OPPORTUNITIES FOR STUDENTS TO EXPLORE THEIR CAREER OPTIONS THROUGH WORK EXPERIENCE AND PRACTICAL VICTORIAN CERTIFICATE OF APPLIED LEARNING (VCAL) PLACEMENT. THE PROGRAM ALSO SUPPORTS STUDENTS WHO MAY WISH TO UNDERTAKE A COMBINATION OF PAID EMPLOYMENT, STUDY AND TRAINING THROUGH A SCHOOL BASED APPRENTICESHIP AND TRAINEESHIP (SBAT).



WORKPLACE LEARNING COORDINATORS

During 2011 the WLC program continued to expand and the YC4Me Work Placement Webportal grew to over 600 local users. The webportal enables local students to access placements that have been sourced by the WLC and enables support and management for students through the duration of their placement. Over the year the WLC visited local schools and training providers to deliver workshops on preparing for placement and accessing placements to students.

The WLC assisted many local students to find suitable and relevant work placements. Students completed placements in a number of fields and the WLCs were able to monitor these placements to ensure their alignment to curriculum and satisfaction on the part of both student and employer.



Students using the YC4Me Webportal



The WLC continued to support local schools and training providers and employers by hosting the Applied Learning Network (ALN) meetings in conjunction with the Bayside Glen Eira Kingston Local Learning Employment Network (BGK LLEN). These meetings provided a platform for networking and communication in and between stakeholder groups. This included a Forum and Expo event "Working Together for Effective Student Pathways", which was hosted in August 2011.

The morning gave schools and organisations working with young people in applied learning and pathways to come together to collaborate, learn, share expertise, build relationships and explore new opportunities for our young people's effective pathways. MC and keynote speaker Andrew Williamson was fantastic in getting everyone involved in table conversations – discussing diversity of choice, options, school accountabilities and support, expectations of parents and equity of provision. One interactive discussion was based on SBATs and VETiS, the role these play in career development and learning about the world of work. The expo component enabled guests to network with different organisations that work with young people and hear and see what others are doing in the region.



Round table discussions at the Working Together for Effective Student Pathways Forum and Expo



RIGHT
STEP

Step into the Right Direction

RIGHT STEP IS CURRENTLY A PILOT PROJECT – A YOUNG OFFENDERS DIVERSION AND RE-ENGAGEMENT PROGRAM OPERATING IN THE BAYSIDE, GLEN EIRA AND KINGSTON AREA. YOUTH CONNECT IS WORKING IN CONJUNCTION WITH VICTORIA POLICE/MOORABBIN PROACTIVE POLICING TEAM AND THE MOORABBIN CHILDREN'S COURT, WITH THE SUPPORT OF STAKEHOLDERS, INCLUDING VICTORIA LEGAL AID AND COMMUNITY SERVICES.

81 clients to date have been referred and endorsed to undertake the Right Step program. Of these 81 clients, 66 have had their matters discharged at Court, upon successful completion of the program, with re-engagement in positive pathways and pro-social endeavours established and no further offending whilst on the program noted.

CASE STUDY:

A 16 year old girl was referred to the Right Step program, with charges including unlawful assault, underage drinking and theft. Whilst on the Right Step program, a number of underlying factors to the offending behaviours were identified, including substance abuse, mental health issues, disengagement from education and positive pathways, association with negative peers and anger issues.

This young person voluntarily chose to address these issues and commence working on pro-social endeavours to minimise her risk of further re-offending, with goals formulated to establish positive pathways. Referrals to professional services, including assessments for substance use and mental health interventions were accepted by this young person; who worked positively towards her key desired goal to re-engage with education and a targeted vocational training entry into her desired career in childcare.

The young person was very mindful that in order to gain entry into her chosen career she would need to undertake a "Working with Children" and criminal record check and with the charges against her, she might have been excluded from working in the childcare industry.

The young person successfully completed the Right Step program, with her matters discharged by the Court, upon presentation of written and verbal reports from both Youth Connect and stakeholders, including the Police Youth Resource Officer and professional services, which identify the young person had participated meaningfully and had not re-offended whilst on the Right Step program.

CAREER AND TRANSITIONS

iPREP PROGRAM

The iPrep Program was a huge success in 2011 with 941 students from 14 schools partaking in the 'Mock Interview' scenario. These students represented years 9, 10, 11, 12, from VCAL and VCE academic studies in Government, Catholic and Independent schools as well as Community schools. These schools were in the Bayside, Glen Eira, Kingston, Stonnington, Port Phillip and Yarra regions. The success of the program is indicated by the fact that Cheltenham Secondary College, Brighton Secondary College, Sandringham College, Collingwood Alternative School, De La Salle College and Holmesglen Vocational College have requested the program for a second year in a row. New schools included Presentation College Windsor, Fitzroy Secondary College and Mentone Girls' Grammar School.

Feedback from students and career staff at all schools indicated that the experience was a beneficial one for students in not just providing a 'first interview' for many students, but the chance for students to articulate their future career plans, as well as discussing their resume and cover letter for a job or career path.

"The interview allowed me to put my thoughts and ideas into a structured response"

Said a Year 10 student at Brighton Secondary College

Interviewers included staff from Youth Connect and 25 Volunteers. Volunteers are from numerous industry backgrounds, graduate students, or individuals working full-time, part-time or retired. Without their support and readiness to commit to induction sessions and constant evaluations of each iPREP event, the program would not be as efficient and tailored to the students' needs. Youth Connect would like to thank all that were involved.

FACTS

FACTS (PARENTS AS CAREER TRANSITION SUPPORT)

2011 saw 305 parents, carers and grandparents attend FACTS workshops conducted in various secondary and primary school settings as well as Sandybeach Centre, Clarinda Community Centre, Phoenix Park Community Centre and The Augustine Community Centre in various regions as well as those ran in-house at Youth Connect. The cities of Glen Eira and Stonnington further aided the program by awarding Youth Connect community grants in the form of venue location and money to run the workshops in these regions. This figure includes 56 participants of our Disability FACTS workshops run at Emerson School, Berendale School and Transition Education at Holmesglen TAFE Moorabbin; and in partnership with the BGK LLEN, 25 parents attended Primary FACTS (Secondary School Conversations) at Aspendale Gardens Primary School and Chelsea Heights Primary School. 2011 saw FACTS stepping out into the wider community by tapping into community settings and their networks.

TACTS

TACTS (TEACHERS AS CAREER TRANSITION SUPPORT)

had another extremely successful year in 2011 with 56 teachers attending the training session from seven schools. Sessions were run either over a two week period or a four hour workshop at the school or at the Youth Connect office.

FACTS FACILITATOR TRAINING

was an area which saw an incredible response from individuals in schools, LLENs, community programs and organisations and other trained professionals in the broader social service sector. 68 individuals from around Australia were involved in this training. This was as a direct result of a number of Youth Connect Staff presenting workshops at the Career Development Association of Australia (CDAA) conference in Cairns. This included Youth Connect conducting a two day workshop for South West Connect in New South Wales, a one day workshop held at the Youth Connect office at a national level with individuals coming from NSW, Queensland and Victoria. Youth Connect continued to partner up with the Southern Region National Disability Coordination Officer (NDCO) to provide facilitator training for the Disability version of FACTS. Overall there was a marked increase in interest at a national level of the FACTS program.



Newly trained FACTS Facilitators

CIDAA CONFERENCE

Youth Connect are excited to have presented at the 2011 20th Annual CDAA International Conference in Cairns. The Career & Transition Team facilitated an informative and interactive workshop titled, 'A VET Professionals Simple Guide to Incorporating Employability and Industry Skills Training into the Curriculum'. Further to this, Youth Connect showcased its PACTS and TACTS programs during a mid-conference exhibition which also attracted much interest from delegates.

The conference focus was on taking stock of where career development is at the moment and explored where it should go in the future. The CDAA Conference attracted a range of participants including practitioners, policy makers, employers and researchers. Over 70 papers from participants from over 18 countries were integrated into the program and over 400 delegates were in attendance. This was a great opportunity for Youth Connect to showcase how we work with our stakeholders to incorporate meaningful school to industry programs for young people and to enhance our profile to other organisations within Australia and overseas.



Youth Connect Crew in Cairns

CATS (CAREER AND TRANSITION SUPPORT)

SAW a joint program developed and co-delivered in partnership with the South East LLEN (SELLEN). 75 participants from various youth services, community VCAL providers, Youth Work Diploma students and leading members of the Culturally And Linguistically Diverse (CALD) community attended workshops held at SELLEN and Chisholm TAFE Berwick. This was extremely successful and highlighted the needed for youth workers and community leaders to be up skilled in career information by having access to resources when dealing with young people. Evaluations from these workshops indicated that this was achieved and further bookings for 2012 indicate the increased interest from this sector.

CATS

INDUSTRY EXPLORER

This was again a success in 2011 with 346 students having engaged with employers in industry and business locations. These ranged from trade departments such as building at Holmesglen TAFE, NMIT, Gipps TAFE Chadstone and Fashion Centre at Kangan Institute to the Matthew Flinders Hospitality area where a number of students applied for and gained vacation employment. Other employers were in the area of accounting, architecture, medicine, information technology, animation and gaming. Overall 40 industry areas were covered. Students involved in this were from Years 9 and 10 undertaking VCAL and VETIS programs.

STUDENT TRANSITION EDUCATION PROGRAMS (STEPS) WORKSHOPS & FORUMS

2011 saw an increase in the workshops that were delivered in schools. These ranged from Work Experience, resume and cover letter preparation and phone techniques to name a few. These were delivered to Year 9, 10 and 11 students at whole year levels. A total of 625 students participated.

CAREER COUNSELLING

The number of Career Counselling clients increased from 28 to 36 in early 2012. Most of the referrals came from across Youth Connect programs providing opportunities for young people to receive a holistic service where their short term and long term goals were acknowledged and met.

ST JAMES PROGRAM

Youth Connect continued to work closely with St James College, Bentleigh East to provide workshops and customised industry visits for the Year 9 Vocational Preparation program. 120 boys participated throughout the year.






YOUTH CONNECTIONS

THE YOUTH CONNECTIONS PROGRAM PROVIDES A FLEXIBLE, INDIVIDUALISED AND RESPONSIVE SERVICE FOR YOUNG PEOPLE WHO ARE MOST AT RISK OF DISCONNECTING FROM EDUCATION OR TRAINING AND OF NOT MAKING A SUCCESSFUL TRANSITION TO FURTHER STUDY TRAINING OR EMPLOYMENT.

SERVICE DELIVERY IS CHARACTERISED BY FLEXIBLE AND INDIVIDUALISED CASE MANAGEMENT TO ASSIST YOUNG PEOPLE TO REMAIN ENGAGED OR RE-ENGAGE WITH EDUCATION AND TO IMPROVE THEIR ABILITY TO MAKE POSITIVE LIFE CHOICES.

YOUTH CONNECTIONS PROVIDERS ALSO RUN OUTREACH ACTIVITIES FOR YOUNG PEOPLE IN THE COMMUNITY AND WORK TO STRENGTHEN SERVICES IN THEIR REGIONS SO YOUNG PEOPLE ARE BETTER SUPPORTED.




Youth Connect's emphasis in 2011 has been on developing and building on the strong working relationships we have with a wide range of organisations and agencies within the Inner Eastern and Yarra region. We are active members of a range of networks across the regions and this has aided the development of these relationships. As a result of these efforts Youth Connect has worked closely with a wide range of service providers, to provide complementary services and avoid duplication. This has in turn enhanced service provision across the region, with more accurate referrals being made and complimentary services being accessed where appropriate.

2011 saw a significant increase in the number of outreach activities. This included an increase in the number of young people that Case Managers engaged with in an outreach capacity. Case Managers operated from within the community including housing estates such as Horace Petty in Prahran and the Camberwell Skate Park.

SECONDARY SCHOOLS PATHWAYS FORUM

The Inner Eastern Local Learning Employment Network (IE LLEN), together with Youth Connect hosted the Secondary School Pathways information night on Wednesday, 3 August 2011. The event was open to parents to find out about the range of education pathways now available to young people in their senior years of education and what is available at schools in the Inner Eastern Melbourne region. Over 50 participants attended the event at the Hawthorn Town Hall, with five training organisations exhibiting on the night and a panel of five who described their pathways and experiences leaving school. The MC for the night was Brian Nankervis who provided light humour and entertained guests and keynote speaker Howard Kelly with his insight into education and young people making choices for their future. Parents all agreed that events like this are not only enlightening but are beneficial in helping their children in decisions about pathways and education.





CAPTURE INNER MELBOURNE YOUTH PHOTOGRAPHY PROJECT

CAPTURE Inner Melbourne Youth Photography Project kicked off in term two. The Project provided disengaged young people aged 13-19 years to take part. Participants were provided with camera equipment and had the opportunity to participate in various workshops over 24 weeks. The participants were taken to places throughout the Inner Melbourne area taking pictures, including St Kilda beach, Federation Square, Flinders St Station and even on the Giant Sky Wheel on Birrarung Marr whilst building a body of work as well as linking in with Youth Connections and local service providers supporting them to re-engage with their community.



"I want to thank everybody for their effort and time, it's a great project and hope it will run again, good luck."

The program culminated in an exhibition which took place at the Council Chambers of the St Kilda Town Hall. There were 83 attendees at the CAPTURE exhibition made up of people from the local community, other community organisations, rotary clubs, parents/families of participants and education providers.

Fr Bob Maguire, guest speaker, summed up the way that we have strengthened the role of young people in the community through this project. He said it is important that we should not be frightened of the way young people look and act. They are important and valuable members of the community who will help shape our future.

Verbal feedback from many of the attendees on the evening was positive and they were amazed at the high level of work and talent which was evident in the photos which were taken by the participants. Many of the exhibition attendees personally congratulated the CAPTURE participants and encouraged them to continue pursuing their interest area. Parents and family members of the CAPTURE participants commended the initiative and commented on how CAPTURE has allowed their child to be engaged in a program that was flexible, fun and meaningful.



CAPTURE participants with Fr Bob Maguire and Youth Connect Case Manager



"It was a fantastic event!"





THIS WAY >

Youth Employment Program

The team at Collingwood Children's Farm

WORK THIS WAY YOUTH EMPLOYMENT PROGRAM & REFUGEE MINOR EMPLOYMENT PROGRAM

In June 2011, the Work this Way (WTW) program was successful in obtaining funding for another year. To date, 46 young people have registered with the program. Of these young people, 20 have been placed in both full and part-time employment, three have returned to full-time education and three are undertaking pre-apprenticeships. The job roles range from warehousing, engineering, building and construction, automotive, hospitality, retail and office administration.

We also launched a fantastic new logo which visually encapsulates the ethos of the program and symbolises diversity in the 'world of work'. WTW continues to assist young people improve their employability through intensive case managed support which focus on confidence building, recognition of their skills set as well as practical assistance such as contacting local employers, writing resumes and cover letters, job applications, telephone skills and interview preparation.

In addition to the Individual Case Managed support provided to these young people, Career Connect, our fortnightly Job Club continues to cater for young people aged up to 27 seeking employment.

The following Case Study provides an insight into the opportunities young people are able to take to avail them when they are given the appropriate support.



A young 16 year old male signed up to the Work This Way program in early January 2011. He was able to explore his passion for carpentry and via a great employer relationship; his Employment Case Manager introduced him to the FarmForce Project run by the Taskforce Construction Project at Collingwood Children's Farm. He completed a 13 week Certificate II in Construction and gained a Construction Industry White Card and Senior First Aid Certificate – Level 2.

His experience at the Farm as a Builder's Labourer included: building sheds, extensions to stables and toilets, fence construction, roofing, cement laying, timber cutting, also assisting with plumbing and carpentry duties. He also helped with general land care such as lawn mowing, weeding, fencing and paving.

The young person re-registered with WTW in July, 2011 and after continued support including confidence building, exploring many other employment options and networking, he landed a cabinet making apprenticeship in early 2012.



REFUGEE MINOR EMPLOYMENT PROGRAM (RMEP)

THE REFUGEE MINOR EMPLOYMENT PROGRAM (RMEP) AIMS TO ASSIST UNACCOMPANIED HUMANITARIAN MINORS 18 YEARS OLD AND UNDER TO GAIN SUSTAINABLE EMPLOYMENT. THESE YOUNG PEOPLE WILL BE RECEIVING CASE MANAGEMENT SUPPORT FROM THE DEPARTMENT OF HUMAN SERVICES (DHS) THROUGH ITS REFUGEE MINOR PROGRAM (RMP).

The RMEP includes the following elements:

- Placing clients into sustainable employment
- Individually tailored pre-employment support including identification of employment goals, support needs and assessment of job readiness
- Individually tailored post-employment support for a period of up to 12 months
- Promotion of the Program to industry, employers and local community
- Referral of participants to appropriate vocational training and/or employment support programs
- Collaboration with other service agencies and providers that support refugee youth e.g. local government, housing assistance organisations, settlement services, sporting clubs and TAFEs
- Work with employers both locally and across Victoria and where necessary, facilitate support to assist a participant's relocation to other areas of Victoria
- Support employers to encourage cultural awareness and sustainable employment retention strategies

Referral of young people to the program will be by the DHS RMP Case Managers. Young people can participate and be supported in the program by Youth Connect after they turn 18 years old.

OUT AND ABOUT

As part of the RMEP, students are supported by case managers in their search to gain sustainable employment. Working closely with other partner organisations and schools, Youth Connect was able to secure a two week work experience placement for a young person at Bunnings Warehouse in Box Hill. This placement was organised on the basis that the student expressed an interest in working in the retail sector. As well as undertaking this placement, Youth Connect and the school were able to enrol the young person in a VET Retail certificate to supplement his Intermediate VCAL. The student's work place performance was exemplary, showing punctuality, commitment and a positive work ethic.



Youth Connect Staff and
City of Kingston Councillors



2011 How I See It Winner

OVERVIEW

HOW I SEE IT—YOUTH PHOTOGRAPHY COMPETITION 2011

The How I See It – Youth Photography Competition was open to anyone aged 12 to 25, who live, learn or play in the region of Kingston. Over 30 participants entered photos taken of buildings, beaches, parks, entertainment, flora and other creative works of art. This was a great opportunity for the youth of Kingston to show their talent and how they 'see' the City of Kingston. The exhibition night was a success with 56 photos displayed and over 50 attendees. Cr Steve Staikos and Cr Paul Peulich attended the event and presented the awards to the winners. Many thanks to the City of Kingston who helped fund this project.

Regional Champions ATEP & Berendale School



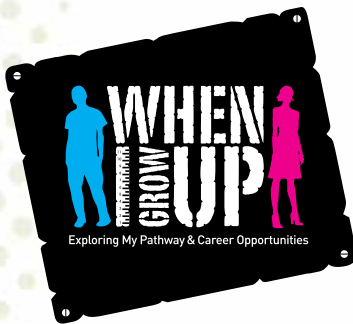
2011 APPLIED LEARNING AWARDS

The awards are a joint initiative of Youth Connect and the BGK LLEN. Tuesday, 18 October 2011, held at The International of Brighton, saw what has now become a permanent fixture of the Applied Learning calendar for the region. The Awards present an excellent and integral link to supporting and working towards achieving our Vision – "A community where school to work pathways and career choices for all young people are equally valued and respected."

The Awards achieve this by rewarding and celebrating the achievements and successes of students, schools and employers engaged in Applied Learning. Nearly 300 attendees saw 37 Awards and 26 Nomination Certificates presented to secondary students, teachers, employers and schools at the ceremony. The Applied Learning Awards recognise the outstanding efforts of students undertaking the Victorian Certificate of Applied Learning (VCAL), VET in Schools (VETiS) certificates and School Based Apprenticeships and Traineeships (SBATs).

Berendale School received the '2011 Regional Champion School Award' and Apprenticeship and Traineeship Employment Partners (ATEP) the '2011 Regional Champion Employer Award'. Both were recognised for contributing most in terms of applied learning for our community's young people.

Special thanks to the judging panel; Rod Gill from Glenn McCulloch Photography; and entertainment provided by students from Sandringham College – Alexandra Smith, Ben Fowler-Preston, Jarrod Scarff, Lachlan Mill and Sarah Rzek.



Glen Eira Youth Services Exhibitors



WHEN I GROW UP – EXPLORING MY PATHWAY & CAREER OPPORTUNITIES

In partnership with School Focused Youth Services (Kingston & Bayside) and (Glen Eira, Port Phillip & Stonnington) When I Grow Up – Exploring My Pathway & Career Opportunities Forum and Expo held on Friday, 25 November 2011, celebrated youth culture with aims to inspire young people and encourage them to reach their full potential. The half day event was a tremendous success with over 500 people attending Kingston Town Hall in Moorabbin.

The event demonstrated to young people the wide variety of career, educational and vocational pathway options available in the non-traditional gender specific careers; as well as give them the opportunity to consider options they may not have thought about previously. There was an expo set up made of local youth and education organisations to demonstrate a suite of support services which are available to young people.

Sacha Kaluri from the Motivational Company was the MC for the day and also ran a workshop for the girls and Peter Keogh from Tri-Tactics ran a workshop for the boys. Students heard from a variety of speakers who talked about different interests and job fields; about their journey out of school and the highlights/difficulties along the way. Girls heard from an Apprentice Motor Mechanic, Firefighter, Real Estate Agent, Civil Engineer; and boys, a Police Officer, RV DIV 1 Nurse, I.T. Business Owner and Youth Worker.

Music was provided by local student DJ MKC Beats and the event concluded with entertainment from Dance Factory with a pop, lock and hip hop dance extraordinaire.



Police Officer, guest speaker for the boys



Local student DJ MKC Beats



Dance Crew from Dance Factory

RECONNECTIONS

Youth Connect was invited to partner with Family Life and JobCo Employment Services to deliver the Reconnections program for the Bayside & Kingston areas to offer young people and adults support who have been absent from the workforce or who have disengaged from school or the community. Reconnections supports young people and adults reengage in the community through educational and recreational programs allowing them to build their confidence and a sense of social connectivity which will support them to return to the workforce and/or education. Youth Connect will continue to work with Family Life and JobCo to further develop, promote and showcase the program in 2012.

YOUTH ACTION PLACE @ CHELSEA

Youth Connect supported Longbeach Place Inc. to apply for and secure funding via the Adult, Community and Further Education (ACFE) Board Capacity and Innovation Fund to launch a Community Learning and Engagement centre for youth. The project will focus on young people who require support in education, training or employment and aims to increase learner participation through hands-on accredited and non-accredited workshops and training which combines industry engagement, linking education and training to the workplace creating an increase in skills growth and regional learning partnerships and employment opportunities.

Project Partners including Youth Connect, Chelsea Community Information, Chelsea Community Renewal, BGK LLEN, ATEP, Family Life and City of Kingston Youth Services have come together to share information and assess ways of engaging youth who live, learn, work or play in the Chelsea and surrounding areas, in projects and activities that will enable them to become active members of the community.



Youth Action Place Steering Committee



SANDYBEACH CENTRE COMMUNITY LEARNING PARTNERSHIP – EDUCATION IN ALTERNATIVE SETTINGS FOR YOUTH

The Sandybeach Project, Education in Alternative Settings for Youth, is an ACFE funded Community Learning Project which operated from October 2010 to March 2012. The project was run by Sandybeach Centre in partnership with Youth Connect, Youth Xpress and the BGK LLEN.

Youth Connect, along with project partners, welcomed and endorsed Sandybeach's goal of making alternative education options available to young people. Youth Connect worked closely with Sandybeach Centre to deliver the Career Connect Job Club and PACTS program at the centre. In addition to this, Youth Connect clients had access to a suite of 'youth friendly' programs which the centre now offers to young people looking to acquire skills and build their confidence in order to feel connected to their community and succeed in education and training. As a result of this partnership, 12 youth specific programs were delivered by Sandybeach to 63 young people. Youth Connect is proud to support this and other community projects which build capacity and strengthen services which young people have access to.





YOUTH SUPPORT SERVICES FOR SCHOOLS

Bayside, Glen Eira and Kingston Forum and Expo 2011

The Expo and Forum was held on Tuesday, 22 February 2011. It was a joint initiative between Youth Connect, Youth Xpress and the BGK LLEN. In association with the DEECD SMR, Bayside City Council, Glen Eira City Council, City of Kingston and Family Life.

The event was designed to inform teacher personnel at all schools to provide an overview of the support and services available in the region. It was an informative and interactive event where guests had the chance to network, participate in workshops, learn about support services, enhance their knowledge of referral agencies and bring back a plethora of information to their schools and students.

Many thanks to Paul Bird from Mission Australia who was a key note speaker on the day; the twenty eight local organisations who exhibited and over 100 guests who came along to listen and participate. It was an overall success with lots of positive feedback.

BEYOND THE SCHOOL GATES

Through our close working relationship with Berendale School, Youth Connect was invited to become the Lead Agent – Vocational Pathways, in an excited initiative called the Extended School Hub for which Berendale School has been funded by DEECD. This three year program locally named Beyond the School Gates, is working towards supporting young people with Intellectual Disabilities and their families. The service delivery model is designed to engage, build knowledge, skills and confidence to increase employability and improve quality of life. There are four areas this will focus on including Vocation, Recreation, Health and Family Support. Available to young people throughout the region, Youth Connect will develop programs that will lead to increased employment options through support and programs including; Career Planning, Work Experience Short Courses, Personal Development and SBATs.



Over 100 guests at the Youth Support Services Expo & Forum



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Mob: 0412 523 729
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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF YOUTH CONNECT INC.

Report on the financial report

We have audited the accompanying financial report, being a special purpose financial report, for Youth Connect Inc (The Association), which comprises the balance sheet as at 31 December 2011, the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant account policies, other explanatory notes and the Statement by the Board of Directors ("the Board").

Board of Directors' responsibility for the financial report

The Board is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in note 2 to the financial statements which form a part of the financial report are appropriate to meet the requirements of the *Incorporated Associations Act 1981 (VIC)* and the needs of the members. The Board's responsibility also included establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or errors; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in note 2, are appropriate to meet the needs of the members. We conducted our audit in accordance with the Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Board's financial report requirements under the *Incorporated Associations Act 1918 (VIC)*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit did not involve an analysis of the prudence of business decisions made by the Board or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements,

Auditor's Opinion

In our opinion, the financial report of Youth Connect Inc. presents a true and fair view, in all material respects, of the financial position of the Association as at 31 December 2011 and of its financial performance for the year then ended in accordance with the accounting policies described in note 2 to the financial statements.

P C McMillan Accounting Services FIPA

Public Practice No. 13353

Member : Institute of Public Accountants No: 101560

DATED 21/2/12

A supporter of Gateway Industries Inc. Ask me!



STATEMENT OF INCOME AND EXPENDITURE

FOR THE YEAR ENDED DECEMBER 2011

	NOTES	2011	2010
INCOME			
Revenue		\$ 1,387,960.71	\$ 1,278,896.00
EXPENSES			
Gains/(losses) on disposal of Assets		\$ —	\$ —
Employee Benefits Expense	8	\$ 853,844.20	\$ 730,053.00
Depreciation and Amortisation	2	\$ 27,235.79	\$ 14,551.00
Advertising Expense	9	\$ 19,287.25	\$ 9,033.00
Auditing	10	\$ 4,500.00	\$ 1,875.00
Communication	11	\$ 17,956.90	\$ 14,590.00
Consulting	12	\$ 8,014.54	\$ 17,045.00
Occupancy	13	\$ 79,876.87	\$ 69,978.00
Printing	14	\$ 30,195.38	\$ 20,361.00
Travel	15	\$ 20,198.17	\$ 8,049.00
Workshops	16	\$ 111,175.97	\$ 195,003.00
Other Expenses	17	\$ 81,949.61	\$ 42,479.00
Consortium Partnership	18	\$ 150,000.00	\$ 150,000.00
Total Expenses		\$1,404,234.68	\$1,273,017.00
Profit/(Loss)		-\$ 16,273.97	\$ 5,879.00

BALANCE SHEET

FOR THE YEAR ENDED DECEMBER 2011

	NOTES	2011	2010
CURRENT ASSETS			
Cash and Cash Equivalents	3	\$ 699,949.98	\$ 351,714.00
Trade and Other Receivables	4	\$ 20,591.79	\$ 156,090.00
Other Assets		\$ —	\$ —
Total Current Assets		\$ 720,541.77	\$ 507,804.00
NON-CURRENT ASSETS			
Property, Plant & Equipment	2	\$ 59,286.11	\$ 43,224.00
Intangibles	2	\$ —	\$ 7,571.00
Total Non Current Assets		\$ 59,286.11	\$ 50,795.00
Total Assets		\$ 779,827.88	\$ 558,599.00
CURRENT LIABILITIES			
Trade and Other Payables		\$ 31,962.09	\$ 43,298.00
Unearned Income	5	\$ 344,615.00	\$ 144,100.00
Employee Benefits		\$ 82,884.13	\$ 48,392.00
Total Current Liabilities		\$ 459,461.22	\$ 235,790.00
NON-CURRENT LIABILITIES			
Employee Benefits		\$ 15,256.46	\$ 15,265.00
Total Non Current Liabilities		\$ 15,256.46	\$ 15,265.00
Total Liabilities		\$ 474,717.68	\$ 251,055.00
NET ASSETS		\$ 305,110.20	\$ 307,544.00
MEMBERS FUNDS			
Reserves		\$ 44,509.62	\$ 44,510.00
Accumulated Surplus	6	\$ 260,600.58	\$ 263,034.00
Total Members Funds		\$ 305,110.20	\$ 307,544.00

STATEMENT BY MEMBERS OF THE BOARD

As detailed in Note 2 to the financial statements, the Association is not a reporting entity and that this special purpose financial statement should be prepared in accordance with policies outlined in Note 2 to the financial statements.

The Members declare that:

1. In the Members' opinion, the financial statements and notes, as attached are in accordance with the *Association Act 1981(Vic)*, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Association.

2. In Members' opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due & payable.

Signed in accordance with a resolution of the Members.

Member: GREG DAVIES

Dated: 14/03/12

GDavies

TREASURER'S REPORT

It gives me great pleasure to again present the audited financial reports on the operations of Youth Connect Inc. for the past 12 months, covering the year ended 31 December 2011.

In summary, the organisation's total income for the 2011 year was \$1,387,960 (8.8 % increase over the 2010 year), whilst the trading deficit for the 12 months ended 31 December 2011 was \$16,274 (compared with \$5,879 profit in 2010). The Board had in fact worked towards a 'cash budget' for a \$15,800 surplus at the start of 2011, however with two notable balance sheet adjustments – the taking up depreciation of \$27,235 and increasing staff leave allowances by \$21,952 - at the end of the year we have a trading deficit on the books.

Our Balance Sheet at the end of 2011 has combined assets of \$779,827 and liabilities of \$474,717, leaving the organisation with equity of \$305,110 (0.8 % decrease over the 2011 year). On a 'cash basis', at the end of 2011 we had cash assets of \$720,541 to meet total cash liabilities of \$459,461. This cash liabilities figure includes the 2012 funding payment (\$344,615) which were received prior to the close of 2010.

Overall these figures show that Youth Connect Inc. remains in a very sound and stable financial state for the size of the organisation.

The Finance Sub-Committee, consisting of Anne Jamieson, John Dance, Danny Schwarz and myself, has also continued to meet regularly throughout the year to review the individual reports, set budgets and policies where required, and make recommendations to the Board. I would like to take this opportunity to thank Danny for his continued contributions throughout the year.

As the Honorary Treasurer I do not actually get to the Youth Connect office on a weekly basis, and I am therefore reliant in many ways on the accurate inputting of data and maintaining of financial records within the office. I would like to take this opportunity to again thank Tania Hutchinson, Geraldine Borgonha and Danny Schwarz, for their combined efforts in maintaining the various financial records, and keeping the Finance Sub-Committee so well informed throughout the year.

Finally I wish the organisation continued success with our various programs and activities, so that we continue to have a positive effect on the educational and employment outcomes for all the young people with whom our dedicated staff team work with throughout the coming 2012 year.

GDavies

GREG DAVIES
Honorary Treasurer



THANK YOU

BUSINESSES

A & D Plastering
Abide Design
Accident Repair Centre
Aerion Technologies
AFL SportsReady
Airway Mechanical Repairs
All Tek Automotives
Andley Air Conditioning
Andy Entertainment
Antique Motorcycles
Apprenticeships Group Australia
Atlite Skylights
Australian Eco Systems
Australian National Aviation Museum
Australian Underground Services
AutoBarn Mentone
AV Kitchen Designs
Backyard Blessings
Bay City Holden
Barloworld Motor Australia
Beat Magazine/Furst Media
Best & Less
Billy Hyde Music
Boost Juice Bars Australia
Brighton Nissan / Hyundai
Brighton Toyota
Brown Paper Packaging
Brumby's Bakery
Buckly and Hutton Lab.
Bunning's Warehouse - Box Hill
Cafe Hampton
Canon Fashions (AUST) P/L
Carman's Fine Foods Pty. Ltd.
Cheltenham Community Centre
Chiraag Tooling
Chives Café
Classic Picture Framers
Coates Hire
Colossal Records
Cookie Concepts
Country Road - Brighton
Credo Group
D & J Plier Automotive
Dance Factory
Dig Creative
Dom's Bistro
Elsternwick Primary School
ENESS
Fat 4
Figureheads Hairdressing
Fine Form Joinery
Fueltown
Gadiva Hair Extensions
Gallins Guitars
Gardenvale Primary School
General Pneumatics
Glenn McCulloch Photography
Greencross Sandringham Vet
Harris Scarfe Southland
Harvest Engineering
Headworks
Hella Australia Pty Ltd
Hocking Stuart - Brighton
Hungry Jacks - Moorabbin
Hungry Jacks - Southland
Imlachs Auto Parts
Integrating Today's Technology (ITT)
Intency - Southland
ISM Objects Pty. Ltd.
Jam Tin Studios
Jellis Craig
John Stroud Plumbing
Keyboard Concepts
KFC - Chelsea Heights
Kingston Garage Pty. Ltd.
Kingston Trophies
Labsonics
Lady Petrova
Lewis Australia
Libra
Living Music
Lowe Constructions
Mables Australian Cheese
Mainline Automotive
Mariana Hardwick
Material by Product
Mayflower
McKinna Sheet Metal

Melbourne Design and Fashion
Incubator (MDFI)
Melbourne Music Centre
Melbourne Performance Centre
Melbourne University Bookshop
Mentone Motafix
Midas Touch
Middys Electrical
Miles Wilson Hairdressing
Millie & More Pty. Ltd.
MMEM Electrical
Monash Medical Centre
MWT Australia
Ormond Childcare
Paint N Panel
Palm Motor Body Works
Party Food Melbourne
Peach Air Conditioning
Pets Paradise
PLE Casing
PMP Printing
Premier Auto Trade
Pro Light and Sound
Professional Locksmiths
Pronto Cabinets
PWK Accounting Group
Rebel Sport
Revolver Drums
Ritchies Stores Pty. Ltd. - Bentleigh
Road Runner Records
Ronstan International
RSPCA
Sails on the Bay
Salmat Sales Force Australia
SCA Hygiene Australasia
Sinclair Knight Merz (SKM)
Spotlight - Moorabbin
Stockwood Building Group
Stutz Industries
Suttons Classic Car Resorations
Swift Maintenance and Installations
SYN FM
TGI Fridays Southland
The Best Western Buckingham
International
The French Corner
The Motivational Company
Thompson's Radiator Service
Toyota Brighton
True Form Engineering
Vicious Vinyl
Vintage Rose
Warehouse Sound System
Woolworths - Moorabbin
Westin Melbourne
WPC Group

TRAINING ORGANISATIONS

370 Degrees Group
AFLSportsReady
APlus Apprentice and Trainee Services
Apprenticeships Melbourne
Australian Industry Group
Chisholm Institute of TAFE
Direct Recruitment
Franklyn Scholar Learning
Gipps TAFE
Holmesglen
Jobs Plus
Kangan Institute
Melbourne Fashion Institute
MEGT
Northern Melbourne Institute of
TAFE (NMIT)
Pragmatic Training
Sandringham Yacht Club
Skills Plus
SMART Connections Training
Swinburne TAFE
William Angliss Institute of TAFE

SCHOOLS

Adass Israel School
Ashwood College
Avenues Education
Bentleigh Secondary College
Berendale School
Beth Rivkah Ladies College
Brighton Grammar School
Brighton Secondary College

Caulfield Grammar School
Caulfield Park Community School
Cheltenham Secondary College
Christian Brothers College
Collingwood Alternative School
Collingwood College
De La Salle College
Elwood College
Firbank Grammar School
Fitzroy High School
Glen Eira College
Heatherston Christian College
Holmesglen Vocational College
Kilbreda College
Kilvington Baptist Girls' Grammar School
Korowa Anglican Girls' School
Lauriston Girls' School
Leibler Yavneh School
Lynall Hall Community School
McKinnon Secondary College
Melbourne Girls' College
Mentone Girls' Grammar School
Mentone Girls' Secondary College
Mentone Grammar School
Mordialloc College
Mount Scopus Memorial School
Our Lady of the Sacred Heart College
Parkdale Secondary College
Princes Hill Secondary College
Sacre Coeur College
Sandringham College -
Beaumaris Campus
Sandringham College - Highett Campus
Sandringham College - Senior Campus
Shelford Anglican Girls' School
South Oakleigh Secondary College
St Bede's College
St James Regional College
St Kevin's College
St Leonard's College
St Michael's Grammar
Star of the Sea College
The King David School
University High School
Wellington Secondary College
Wesley College - Elsternwick Campus
Westall Secondary College
Yarrabah School
Yeshivah College

COMMUNITY ORGANISATIONS

Adult Community & Further Education -
Southern Metropolitan Region (ACFE)
Air Conditioning and Mechanical
Contractors Association (AMCA)
Association of Independent Schools
Victoria
Australia Retailers Association Victoria
Australian Industry Group
Bayside Glen Eira, Kingston Local
Learning and Employment Network
(BGK LLEN)
Berry Street
Boating Industry of Victoria
Brotherhood of St Laurence
Career Education Association of Victoria
(CEAV)
Catholic Education Office
Centrelink - Cheltenham
Centrelink - Oakleigh
Chelsea Community Renewal Project
Chelsea Occasional Childcare Centre
Clarendon Lawyers
Community Enterprise Foundation
Country Fire Authority (CFA)
Eastleigh Family Services
Eastwork
Family Life
Frankston Mornington Peninsula Local
Learning and Employment Network
(FMP LLEN)
Frontyard Youth Services
Handbrake Turn
Hanover Family Services
Headspace Northern
Headspace Southern
Headstart / First Stop
Highett Chamber of Commerce
Highett Neighbourhood
Community Hoise

Inner Eastern Local Learning and
Employment Network (IE LLEN)
Jesuit Social Services
Jewish Care
Kingston Women's Business Network
Kingston Youth & Family Services
Longbeach Place Inc.
Mackillop Family Services
Manufacturing & Engineering Skills
Advisory Board
Mariott Support Services
Master Builders Association of Victoria
Melbourne Business Awards
Mentone Local Business Network
Moorabbin Justice Centre
Murrumbidgee Industries and Traders
Association Inc.
Parent Engagement Network
Sandybeach Centre
South East Local Learning and
Employment Network (SE LLEN)
South Eastern Centre Against Sexual
Assault (SECASA)
St Kilda Youth Services (SKYS)
Taskforce
Tomorrows Leaders for Sustainability
Transport & Distribution Training
Australia (TDT Victoria)
Tri-Tactics
Victoria Police - Kingston & Bayside
Districts
Victorian Automobile Chamber of
Commerce (VACC)
Victorian Employers Chamber of
Commerce and Industry (VECCI)
Youth Affairs Council of Victoria
Youth Support and Advocacy Service
Youthworx Media

FUNDING BODIES

GOVERNMENT

Federal

Department of Education, Employment
and Workplace Relations
Youth Attainment and Transitions
Office for Youth

State

Department of Business and Innovation
Department of Education and Early
Childhood Development

Local

City of Stonnington
Glen Eira City Council

PHILANTHROPIC TRUSTS AND COMMUNITY ORGANISATIONS

Apprenticeship and Traineeship
Employment Partners (ATEP)
Australian Institute of Criminology
Bayside City Council Youth Services
Bendigo Bank - Highett
Bendigo Bank - Clifroy
Helen Macpherson Smith Trust
KanKlean
Magistrates Court of Victoria
PowWow Group
RE Ross Trust
Renoma Printery Pty. Ltd.
Rotary Club of Bentleigh
Moorabbin Central
School Focussed Youth Services of
Kingston, Bayside and Stonnington,
Glen Eira and Port Phillip
Victorian Applied Learning Association



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